



25th May, 2022

The Manager - Listing
The National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C/1, G. Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Code: EMAMILTD

The Manager - Listing
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 531162

Dear Sir/ Madam,

Sub: Re-appointment of Independent Directors

Pursuant to regulation 30 and other relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, We wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on May 25, 2023, approved :

1. Re-appointment of Shri Debabrata Sarkar (DIN: 02502618) as an Independent Director of the Company, for a second term of five consecutive years after completing of his present term with effect from February 21, 2024;
2. Re-appointment of Dr (h.c) Mamta Binani (DIN: 00462925) as an Independent Director of the Company, for a second term of five consecutive years after completing of her present term with effect from October 28, 2023.

Reappointment of above Independent Directors is subject to the approval of the Members of the Company. Details pursuant to Regulation 30 and other relevant provisions of the SEBI Listing Regulations is enclosed as Annexure-I & II.

This is for your information and record.

Thanking You,

Yours Sincerely,

For Emami Limited,

A. K. Joshi
Company Secretary & VP-Legal
Encl. as above

Annexure-I

Additional Details as required under Regulation 30 and other relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reappointment of Shri Debabrata Sarkar (DIN: 02502618) as an Independent Director of the Company for a second term of five years

S. No.	Particulars	Remarks
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Reappointment of Shri Debabrata Sarkar as an Independent Director of the Company for a second term of five consecutive years after completing of his present term.
2	Brief Profile	<p>Shri Debabrata Sarkar, aged about 70 years is former Chairman & Managing Director of Union Bank of India and he is having banking experience of 35 years. He was awarded “Banker of the Year” by the Skoch Consultancy Services as a part of their Financial Inclusion Awards 2013 during his tenure as CMD in Union Bank of India.</p> <p>Shri Debabrata Sarkar serves as an Independent Director of Hinduja Leyland Finance Limited Amongst others.</p> <p>Shri Debabrata Sarkar is a Chartered Accountant, Certified Associate of Indian Institute of Banking and Finance and having Master degree in Commerce from Calcutta University.</p>
3	Disclosure of relationship between directors (in case of appointment of Director)	Shri Debabrata Sarkar is not related to any of the Directors of the Company.
4	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively.	Shri Debabrata Sarkar is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.

Annexure-II

Additional Details as required under Regulation 30 and other relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reappointment of Dr (h.c) Mamta Binani (DIN: 00462925) as an Independent Director of the Company for a second term of five years

S. No.	Particulars	Remarks
1	Reason for change viz., appointment, resignation, removal, death or otherwise	Reappointment of Dr (h.c) Mamta Binani as an Independent Director of the Company for a second term of five consecutive after completing of her present term.
2	Brief Profile	<p>Dr (h.c) Mamta Binani, aged about 50 years has been the National Past President of the Institute Company Secretaries of India (ICSI) for the year 2016. She is now practicing as an Advocate and is also a consultant on restructuring, corporate and legal matters. She is a registered Insolvency Professional. She is the first insolvency professional in the country, to be registered with the Insolvency & Bankruptcy Board of India.</p> <p>She is also the Vice President of the Kolkata National Company Law Tribunal Bar Association and is the Chairperson of the Merchant Chamber of Commerce-Legal Affairs Council which also oversees Corporate Law and Governance and is the Co-Chairperson of the Stressed Resolution Committee of the Indian Chamber of Commerce and Industry.</p> <p>She is the first Indian to have been endowed with the prestigious award of 'IWIRC Women of the Year in Restructuring (Asia) Award, 2021'. She has been the awardee of the 'AsiaOne Women Empowerment Principles Leadership Awards 2020-21' and was felicitated at the 15th Edition of Asian Business & Social Forum 2021, Awards & Business E-Summit, on 26th October 2021 at Emirates Ball Room, Marriott Marquis Hotel, Dubai.</p> <p>Ms. Binani is a regular acclaimed speaker at professional forums and shares her passion for writing through leading journals, magazines and newspapers. She has represented the institute at various forums in many countries in the matters of contemporary laws,</p>

		governance and corporate social responsibility. She also serves as an Independent Director on few of the prestigious Boards and has served as the promoter director of the ICSI Insolvency Professionals Agency (now known as ICSI Institute of Insolvency Professionals).
3	Disclosure of relationship between directors (in case of appointment of Director)	Dr (h.c) Mamta Binani is not related to any of the Directors of the Company.
4	Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE respectively.	Dr (h.c) Mamta Binani not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.